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| page1image1057757824  ***For Questions:***  ***Mark Hayes 612-219-9014***  ***Submit Application:***  ***[mhayes@deboerconstruction.com](mailto:mhayes@deboerconstruction.com)*** | | | | | | | | | | | | | | | | We are an Equal Opportunity Employer and are committed to excellence through diversity. | | | | | | | | Please print or type. The application must be fully completed to be considered. Please complete each section, even if you attach a resume. | | | | | | | | | | | | | |
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| **Personal Information** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name | | |  | | | | |  | | | | | | | |  | | | | | | | |  | | | | | | | | | | | | | |
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| Address | | |  | | | | | City | | | | | | | | State | | | | | | | | Zip | | | | | | | | | | | | | |
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| Phone Number | | | Mobile Number | | | | | Email Address | | | | | | | |  | | | | | | | |  | | | | | | | | | | | | | |
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| Are you legally eligible to work in the U.S.? | | |  | | | | | Have You Ever Been Convicted Of A Felony? | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Yes | | No | | | | | Yes | | | | | No | | | | | | | | | | |  | | | | | | | | | | | | |
| If Selected For Employment Are You Willing To Submit to a Pre-Employment Drug Screening Test? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Yes | | No | | | | |  | | | | |  | | | | | | | | | | |  | | | | | | | | | | | | |
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| **Position** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Position You Are Applying For | | | | | | | | Available Start Date | | | | | | | |  | | | | | | | | Desired Pay | | | | | | | | | | | | |
|  | | | | | | | |  | | | | | | | | | | | | | | | |  | | | | | | | | | | | | |
| Employment Desired | | |  | | | | |  | | | | | | | |  | | | | | | | |  | | | | | | | | | | | | |
|  | |  | | Full Time | | Part Time | | | | Seasonal | | |  | Summer Only | | | | | | | |  | | | | | | | | | | | |
| You must be 18 of age or older to work in the highway/heavy equipment industry.    Are you of age to work in this industry? ………………………………………….Yes  No    Projects are typically within 100 miles of the main office, are you  willing/able to travel distance when the job requires? ………………………… Yes  No  Are you willing/able to work on Saturdays when the job requires? ………...… Yes  No  Are you willing to work overtime? ………………………………………..………. Yes  No  Are you capable of performing in a reasonable manner, with or  without a reasonable accommodation, the activities involved in the  job for which you have applied? ………………………………………………….. Yes  No | | | | | | | | | | | | | | | | | |  |  |  |  | | | |  | |  |  | | |
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| **Education** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Type of School | Name & Location | | | | | | | Course of Study | | | | | | | | | # Years Completed | | | | | | | Did you graduate? | | | | | | | | | | | | | |
| High School |  | | | | | | |  | | | | | | | | |  | | | | | | |  | | | | | | | | | | | | | |
| Technical School |  | | | | | | |  | | | | | | | | |  | | | | | | |  | | | | | | | | | | | | | |
| College or University |  | | | | | | |  | | | | | | | | |  | | | | | | |  | | | | | | | | | | | | | |
| Other |  | | | | | | |  | | | | | | | | |  | | | | | | |  | | | | | | | | | | | | | |
| **[** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Driver Information** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Driver’s License # | | | | | Driver’s License Class A B C D | | | | | | | | | | Is your license a CDL? Yes  No | | | | | | | | | | | | | | | | | |  | | | | | |
| List any endorsements on your license? | | | | | | | | | | | Is your license valid & current?  Yes  No | | | | | | | | | | | | | | |  | | | |  | | | | | | | | |
| Is your license valid & current? Yes  No | | | | | | | | |  | | | | | | | | | | | | | | | | | | | |  | | |  | | | | |
| **Employment History** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Employer (1)** | | |  | | | | | Job Title | | | | | | | |  | | | | | | | | Dates Employed | | | | | | | | | | | | | |
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| Work Phone | | |  | | | | | Starting Pay Rate | | | | | | | |  | | | | | | | | Ending Pay Rate | | | | | | | | | | | | | |
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| Address | | |  | | | | | City | | | | | | | | State | | | | | | | | Zip | | | | | | | | | | | | | |
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| **Employer (2)** | | |  | | | | | Job Title | | | | | | | |  | | | | | | | | Dates Employed | | | | | | | | | | | | | |
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| Work Phone | | |  | | | | | Starting Pay Rate | | | | | | | |  | | | | | | | | Ending Pay Rate | | | | | | | | | | | | | |
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| Address | | |  | | | | | City | | | | | | | | State | | | | | | | | Zip | | | | | | | | | | | | | |
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| **Employer (3)** | | |  | | | | | Job Title | | | | | | | | | | | | | | | | Dates Employed | | | | | | | | | | | | | |
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| Work Phone | | |  | | | | | Starting Pay Rate | | | | | | | |  | | | | | | | | Ending Pay Rate | | | | | | | | | | | | | |
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| Address | | |  | | | | | City | | | | | | | | State | | | | | | | | Zip | | | | | | | | | | | | | |
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| **Employer (4)** | | |  | | | | | Job Title | | | | | | | |  | | | | | | | | Dates Employed | | | | | | | | | | | | | |
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| Work Phone | | |  | | | | | Starting Pay Rate | | | | | | | |  | | | | | | | | Ending Pay Rate | | | | | | | | | | | | | |
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| Address | | |  | | | | | City | | | | | | | | State | | | | | | | | Zip | | | | | | | | | | | | | |
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| **Employer (5)** | | |  | | | | | Job Title | | | | | | | |  | | | | | | | | Dates Employed | | | | | | | | | | | | | |
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| Work Phone | | |  | | | | | Starting Pay Rate | | | | | | | |  | | | | | | | | Ending Pay Rate | | | | | | | | | | | | | |
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| Address | | |  | | | | | City | | | | | | | | State | | | | | | | | Zip | | | | | | | | | | | | | |
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| **Signature Disclaimer** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| I certify that my answers are true and complete to the best of my knowledge.  If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name (Please Print) | | |  | | | | | Signature | | | | | | | | | | | | | | | | | | | | | | | | | | |
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**Employment History**